



# CALIFORNIA STATEWIDE LAW ENFORCEMENT ASSOCIATION

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## MEMBER vs. NON-MEMBER COMPARISON CHART

CSLEA BENEFITS	MEMBER	NON-MEMBER FAIR SHARE OBJECTOR
COLLECTIVE BARGAINING (NEGOTIATIONS ON CONTRACT)	✓	✓
GRIEVANCE REPRESENTATION (CONTRACT VIOLATIONS)	✓	✓
COMPLAINT REPRESENTATION (RULE/POLICY VIOLATION NOT IN MOU)	✓	✓
LEGAL REPRESENTATION (IA'S, SKELLY, DISCIPLINARY APPEALS, PROBATION REJECTIONS, DISCHARGE, DEMOTION, MERIT ISSUES)	✓	
LEGAL DEFENSE FUND (CIVIL & CRIMINAL REPRESENTATION)	✓	
PEACE OFFICER BILL OF RIGHTS (POBR) REPRESENTATION	✓	
VOTE ON CONTRACT RATIFICATION	✓	
VOTE FOR AFFILIATE BOARD MEMBERS	✓	
ELIGIBLE TO SERVE ON AFFILIATE BOARD	✓	
ELIGIBLE TO SERVE ON CSLEA BOARD	✓	
ELGIBLE TO SERVE AS SITE REPRESENTATIVE	✓	
PEACE OFFICERS/FIRE FIGHTERS (PO/FF) ELGIBLE FOR CALIFORNIA LAW ENFORCEMENT ASSOCIATION (CLEA) INS.	✓	
\$15,000 BASIC LIFE INSURANCE BENEFIT	✓	
ACCESS TO SUPPLEMENTAL INSURANCES: LIFE, DISABILITY, AD&D, AND WORKPLACE	✓	
ACCESS TO HOME/AUTO/MOTORCYCLE/BOAT INSURANCE	✓	
CSLEA FOUNDATION SCHOLARSHIP	✓	
DISCOUNT THEME PARK COUPONS	✓	

### BOTTOM LINE:

**MEMBERSHIP HAS ITS PRIVILEGES, ADVANTAGES, AND PROTECTIONS!**